



OCTOBER 1, 2020

# CHILD SAFEGUARDING STATEMENT

GRIFFITH INSTITUTE OF LANGUAGE

OCTOBER 2020  
GRIFFITH COLLEGE CORK  
Wellington Rd, Cork, Ireland



- 5 The following procedures/measures are in place
- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, Griffith Institute of Language adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the Department of Education & Skills (DES) website.
  - In relation to the selection or recruitment of staff and their suitability to work with children, Griffith Institute of Language adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the DES and available on the DES website.
  - In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) Griffith Institute of Language: -
    - Has provided each member of staff with a copy of *Griffith Institute of Language Child Safeguarding Statement*
    - Ensures all new staff are provided with a copy of *Griffith Institute of Language Child Safeguarding Statement*
    - Requires staff to avail of relevant training
    - Encourages Management members to avail of relevant training
    - GIL maintains records of all staff and management member training
  - In relation to reporting of child protection concerns to Tusla, all personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
  - GIL has appointed the above-named Mandated Person as the “relevant person” (as defined in the Children First Act 2015) to be the first point of contact in respect of the child safeguarding statement.
  - All registered teachers employed by the school are mandated persons under the Children First Act 2015.
  - In accordance with the Children First Act 2015, the management has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school’s procedures for managing those risks is attached as an appendix to this statement.
  - The various procedures referred to in this Statement can be accessed via [GIL website](#), [the DES website](#) or will be made available on request to the school.
- 6 This statement has been published has been provided to all members of school personnel. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.

- 7 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.
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This Child Safeguarding Statement was adopted by the Board of Management on

Signed: 

Management Board

Signed: *Ronan Fenlon*

Management Board

Date:   4<sup>th</sup> November 2020

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