

Covid-19 Risk Assessment



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Griffith Halls of Residence aim to protect our residents from Covid-19 to the highest degree possible, exceeding the standards set by the Irish Government. This risk assessment provides a practical illustration of the measures GHR are taking to minimise the risk of infection to residents and staff. This assessment will identify what risks exist at GHR, what actions we have taken/are taking to combat these and in the event of an infection, how we intend to respond. More information on GHR's response to Covid-19 can be found at www.griffith.ie/ghr/covid-19-policies

What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Residents/staff not practicing proper hygiene on campus	Residents, employees, visitors, Other workers - postal workers, elevator operatives, contractors, security	Use hygiene stations mounted at entry/exit points to GHR Wash hands at regular intervals with soap and water Use personal hand sanitiser	Maintenance has erected stations and entry and exit points All persons are responsible for their own personal hygiene	Yes, actions should take place immediately after coming on-site/at regular intervals throughout the day
Airborne virus transmission	Residents, employees, visitors, Other workers - postal workers, elevator operatives, contractors	Masks are compulsory in common areas - corridors, stairwells, approaching GHR reception. Signage stating residents should not approach reception together erected.	All GHR residents/staff are responsible for their own compliance.	No, actions already taken

What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Virus spread through person-to-person interaction	Residents, employees	Plastic partition erected at accommodation office front desk to separate staff from residents Residents advised to observe Government advice on mass gatherings and amount of persons allowed in a dwelling/congregating outdoors at one time.	All GHR residents/staff are responsible for their own compliance. GHR staff are responsible for ensuring partition is adhered to.	No, actions already taken
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Residents/staff not testing regularly	Staff/residents/visitors	Ensure staff/students are properly informed re testing opportunities i.e. antigen test availability, PCR protocol	Primarily staff (comms, self testing), to a lesser extent residents (self testing)	Task is ongoing, continuous
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?

High-traffic points (e.g. entry/exit points, accommodation office) providing situation in which virus could spread	Residents and accommodation office staff	One-way system instituted in corridors. Signage erected on internal and exterior doors stating such. Doors designated as exclusively entry/exit only. Social distance compliant waiting system instituted at accommodation office. Lift capacity reduced to one person.	Maintenance staff have installed markers/stickering around halls/outside accommodation office Accommodation office staff/residents are responsible for adhering to actions	No, actions all in place
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Virus spread through contact with surfaces/fomites	Residents, staff and students	Enhanced cleaning being undertaken by housekeeping several times daily. Full deep cleans/disinfecting of apartments taking place prior to new residents moving in.	Housekeeping staff	Cleanings take place daily Apartment cleanings take place prior to new residents entering
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Mental health impacted by Covid-19 restrictions	Residents	Refer residents to Griffith counselling service. Emphasise steps GHR are taking to tackle the virus - signage, sanitary stations, disciplinarys with rule breakers (where necessary).	Staff member who receives the query	No
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?

Poor ventilation providing an environment for the virus to spread	Employees, residents	All rooms should be well ventilated and windows being left open at regular intervals	Apartment/office occupants	Task should be undertaken at regular intervals
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Potential for virus to spread during check-in/check out	Residents checking in, staff performing check-in	Staggered check-ins taking place. Residents arriving over a period of two weeks rather than in a single day. Residents discouraged from gathering at reception.	GHR staff	No
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
New arrivals transmitting infection	Residents, staff	Residents are placed in self-isolation/restricted movement for a period of two weeks upon arrival prior to being permitted to mix with existing population	GHR staff (check door reads to ensure self-isolation/resitrced movement is adhered to). Residents responsible for adhering to self-isolation/resitrced movement.	No
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?

Covid-positive residents	Residents, staff	Residents are placed in quarantine for 10 day period as per HSE advice.	GHR staff (check door reads to ensure quarantine is adhered to). Residents responsible for adhering to quarantine.	No
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Staff develop symptoms	Residents, staff	Antigen testing/PCR test where necessary. Isolation.	Staff member with symptoms	Yes, testing should take place at first practicable opportunity
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Residents develop symptoms	Residents, staff	Recommend PCR test to resident. Schedule daily follows ups until test administered and result given.	Resident member with symptoms/staff member assisting	Yes, testing should take place at first practicable opportunity
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?
Covid-positive staff	Residents, staff	Staff to report possible infection/infection to management. Isolate until negative test result provided; quarantine for 10 days in case of positive diagnosis. Sanitisation of staff member's workstation.	The staff member to be test/is infected	Yes, positive cases must be isolation immediately
What hazards exist?	Who is at risk?	Measures taken/to be taken	Who carries out these actions?	Is this task time sensitive?

Close contacts contracting and spreading Covid	Residents, staff	Residents are placed in self-isolation until they receive a negative test result.	GHR staff (check door reads to ensure quarantine is adhered to). Residents responsible for adhering to quarantine.	Yes, close contacts must be isolated quickly.
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